



## 2 x Organisers (Haringey and Lewisham)

For information on how to apply, please visit

<https://londonrentersunion.org/2022/haringey-lewisham-organiser/>.

### **About this job**

Since we launched in 2018, the LRU has grown to 6,000 members, won countless disputes against landlords to improve the lives of our members and won important campaigns against the government on evictions law. We're building the power we need to win a housing system that prioritises the needs of people over the profits of landlords and investors. We've got big plans to campaign around the upcoming Renters Reform Bill and against the huge rent rises many of us are facing right now.

We're recruiting two new Organisers. The role of these organisers will be to support the growth of either our Haringey branch (2 year contract) or our Lewisham branch (12 month maternity cover contract).

Joining the LRU as a paid organiser is your chance to develop your community organising skills and to support renters to build the power we need to transform the housing system so that it works for people not profit.

Extensive training and support will be provided to the successful applicants.

The ideal candidates will be available to start in October or the first half of November.

## **Main responsibilities**

- Supporting new members into the activity of the branch through phone calls and one-to-one meetings.
- Supporting elected role holders to develop their community organising skills and carry out their roles and to develop and implement the strategy of the branch.
- Support members to develop and implement the strategy of the branch.
- Recruiting paying members to the London Renters Union.
- Identifying and organising campaigns and disputes on issues that renters are facing.
- Helping members run effective, welcoming meetings.

## **Other responsibilities**

- Provide administrative support to the branch including responding to members who get in touch via the website and email.
- Making sure branch activities are promoted via email, website and social media.
- Attending and providing a few hours support each month to one union-wide working group.
- Occasionally supporting union-wide trainings and events e.g. our annual All Member Assembly.
- Upholding LRU values and agreed strategies.
- Attending meetings within the branch relating to the support we give to our members to stand up to their landlord.
- Taking part in evaluation and strategy discussions and supporting members to evaluate and plan their organising work.

## **Essential**

- Experience of organising workplace or community-based campaigns.
- Ability to empower and motivate people to participate in and lead collective struggle and to organise effective teams.
- Ability to build trust and motivate people in the community to take action, particularly in 1 to 1 settings.
- Understanding of the housing crisis in London and its impacts on people and communities.
- Self-motivation and ability to prioritise tasks and work to urgent deadlines in an unstructured environment and able to work independently as well as in a team.
- Willingness to uphold LRU values ([londonrentersunion.org/values](http://londonrentersunion.org/values)) and agreed strategies.
- Ability to keep boundaries and look after yourself and those you're organising with when doing stressful work.

## **Desirable**

- Local connections and excellent knowledge of Lewisham and/or Haringey.
- Facilitation skills.
- Understanding of housing law.

## **Terms and conditions**

- The pay is £37,656 pro rata – £30,125 for 30 hours per week, usually spread over 4 days. LRU workers are expected to be available to work some evenings and weekends.
- Staff with children or carer responsibilities are entitled to a 12% subsidy on the regular staff salary for their first child or other dependent and a 6%

additional subsidy for any additional children or dependents.

- The Haringey role is a 2 year fixed term contract, with an intention to extend subject to funding.
- The Lewisham role is a 12 month maternity cover. While there is no guarantee of further work contact, the previous person we hired for a maternity role has now been offered a further 2 year contract.
- There is a 6-month review period.
- Workers receive 23 days of paid holiday each year plus bank holidays and the week between Christmas and New Year. Sick pay is provided.
- The LRU provides its workers with up to £1,200 per year towards counselling or other forms of agreed wellbeing support.
- A phone and reasonable expenses are provided.
- Membership of the LRU is not open to landlords, police, bailiffs or others who carry out evictions.
- The LRU provides a Statutory 3% pension contribution.
- These posts will be based at the LRU offices in Bethnal Green with some working from home as agreed with your line manager.
- These posts will be managed by either the Union Coordinator or the Organising and Training Coordinator.