



## **LRU Campaigns officer (3 days per week)**

**Location:** LRU offices in Bethnal Green, London - with some working from home as agreed with your line manager

**Salary:** £24,843 pa

**Contract type:** Fixed term contract, 12 months (with possibility of extension, subject to funding)

**Hours:** 22.5hrs a week, across 3 days. LRU workers are expected to be available to work some evenings and weekends.

**Line managed by:** Union Coordinator

**Application deadline:** Monday 21st October, 10am

**Interview dates:** Thursday 31st October

**Start date:** This role is available immediately

### **About the role**

Renters in LRU are building the power we need to transform the housing system. From stopping evictions to taking on some of the biggest landlords in the city, our union is rooted in the power that we have when we get organised and fight back.

Together we've helped push the government to ban Section 21 evictions alongside our allies, won policy change from local councils and helped to push the need for rent controls up the political agenda.

At present our priorities are campaigning for a strong Renters Rights Bill and for rent controls so that everyone has an affordable, secure home.

We're looking for a campaigns officer to support members to develop and implement strategic campaigns that can bring us closer to a housing system based on the principle of homes for people not profit.

### **Job description**

**Supporting members to develop and implement strategic campaigns**

- Supporting LRU members to develop, implement and evaluate strategic system change campaigns.
- Ensuring campaign committee meetings are well-run, accessible and use our agreed democratic decision making processes.
- Keeping members and staff updated about the progress of strategic campaigns, including providing regular updates ways members can get involved and decision making.
- Coaching and supporting elected role holders and other LRU members to develop their campaigning skills and to contribute to LRU campaigns.

### **Implementing campaign strategy**

- Implementing streams of work and specific action points within a campaign. For example, coordinating smaller working groups, creating campaign materials, drafting documents or correspondence, organising actions or events, or organising meetings with allies and power holders.
- Representing the LRU in media appearances, events and meetings with external organisations and supporting members to do the same.
- Working alongside members and other union staff to build and hold relationships with allies.
- Upholding the LRU's democratically agreed strategies and values.
- Taking part in LRU staff meetings and evaluations.

### **Person specification**

#### **Essential**

- Experience in developing and implementing campaigns that build power and win changes within social movements or the trade union movement.
- An understanding of the political context in which the LRU is organising and an ability to talk through different strategies with a range of members.
- Experience of building trusting relationships with a wide range of people, including people who face injustice and oppression.

- Ability to maintain boundaries and help look after yourself and those you're organising with, when doing stressful work.

## **Desirable**

We do not expect the successful candidate to have all of the below experiences and skills, but it would be a bonus if you have some of the following:

- Detailed knowledge of relevant organisations e.g. trade unions, tenant unions, NGOs and campaign groups.
- Experience of supporting people to develop strategies collaboratively.
- Strong writing skills and an ability to write for a range of audiences.
- A strong understanding of the housing system and housing policy.
- Facilitation skills

## **Working at LRU**

- Staff with children or carer responsibilities are entitled to a 12% subsidy on the regular staff salary for their first child or other dependent and a 6% additional subsidy for any additional children or dependents.
- There is a 6-month review period.
- Workers receive 23 days of paid holiday each year plus bank holidays and the week between Christmas and New Year. Sick pay is provided.
- The LRU provides its workers with up to £1,200 per year towards counselling or other forms of agreed wellbeing support.
- A phone and reasonable expenses are provided.
- Membership of the LRU is not open to landlords, police, bailiffs or others who carry out evictions.
- The LRU provides a Statutory 3% pension contribution

## To apply for this role

- To apply for this role, please upload your CV and a cover letter (maximum 2.5 pages long) explaining how you meet the criteria in the person specification above using the application form at the bottom of this webpage:  
<https://londonrentersunion.org/2024/campaigns-officer/>
- **Please format your cover letter (maximum 2.5 pages) using the points within the person specification as section headings**
- Deadline for application - Monday 21st October, 10am
- Interviews will take place on Thursday 31st October and Friday 1st November
- If you have any questions about the role, feel free to email Fikir on [fikir@londonrentersunion.org](mailto:fikir@londonrentersunion.org)