



Brent Branch Organiser

Location: LRU offices in Brent and Bethnal Green, London - with some working from home as agreed with your line manager

Salary: £24,843 (This is the total annual salary for this role)

Contract type: Fixed term contract, 5 months from mid-November

Hours: 22.5hrs a week, across 3 days. LRU workers are expected to be available to work some evenings and weekends.

Line managed by: Organising and Training Coordinator

Application deadline: Tuesday 15th October, 12pm

Interview date: Monday 28th October

Start date: w/c Monday 11th November

For information on how to apply, please visit

<https://londonrentersunion.org/2023/hackney-organiser/>

About this job

Renters in LRU are building the power we need to transform the housing system. From stopping evictions to taking on some of the biggest landlords in the city, our union is rooted in the power that we have when we get organised and fight back.

Together we've helped push the government to ban Section 21 evictions alongside our allies, won policy change from local councils and helped to push the need for rent controls up the political agenda.

We're recruiting a Brent Branch Organiser paternity cover to support the growth of our Brent branch, on a 5 month contract..

Joining the LRU as a paid organiser is your chance to use and develop your community organising skills, to build a leaderful local branch and support local renters to build the power we need to transform the housing system so that it works for people not profit. Hackney branch is the largest branch in the LRU, with a vibrant committee and many plans to grow, fight and win. The new branch

organiser will work closely with the committee and members to help achieve the vision of the branch.

We strongly encourage applications from people who live or work in Hackney and we particularly encourage applications from working class, women, disabled and Black, Asian and Minority Ethnic (BAME) candidates.

Extensive training and support will be provided to the successful applicants

Main responsibilities

- Supporting new members into the activity of the branch through phone calls and one-to-one meetings.
- Supporting elected role holders to develop their community organising skills and to evaluate and plan their organising work
- Support members to develop and implement the strategy of the branch, including by connecting with local organisations, with existing campaigns and through taking action on members' issues.
- Recruiting paying members to the London Renters Union.
- Helping members run effective, welcoming meetings.

Other responsibilities

- Providing administrative support to the branch including responding to members who get in touch via the website and email.
- Making sure branch activities are promoted via email, website and social media.
- Upholding LRU values and agreed strategies.

Essential

- Experience of organising workplace or community-based campaigns.

- Ability to empower and motivate people to participate in and lead collective struggle,
- Ability to build trust and motivate people in the wider community to take action, particularly in 1 to 1 settings.
- Understanding of the housing crisis in London and its impacts on people and communities.
- Self-motivation and ability to prioritise tasks and work to urgent deadlines in an unstructured environment
- Able to work independently as well as in a team.
- Willingness to uphold LRU values (londonrentersunion.org/values) and agreed strategies.
- Ability to keep boundaries and look after yourself and those you're organising with when doing stressful work.

Desirable

- Good communication skills in Somali or other languages that are spoken widely in the community.
- Local connections and excellent knowledge of Brent.
- Ability to organise effective teams
- Facilitation skills.
- Understanding of housing law.

Working at LRU

- Staff with children or carer responsibilities are entitled to a 12% subsidy on the regular staff salary for their first child or other dependent and a 6%

additional subsidy for any additional children or dependents.

- There is a 6-month review period.
- Workers receive 23 days of paid holiday each year plus bank holidays and the week between Christmas and New Year. Sick pay is provided.
- The LRU provides its workers with up to £1,200 per year towards counselling or other forms of agreed wellbeing support.
- A phone and reasonable expenses are provided.
- Membership of the LRU is not open to landlords, police, bailiffs or others who carry out evictions.
- The LRU provides a Statutory 3% pension contribution

To apply for this role

- To apply for this role, please upload your CV and a cover letter (maximum 2.5 pages long) explaining how you meet the criteria in the person specification above using the application form at the bottom of this webpage:
<https://londonrentersunion.org/2024/brent-branch-organiser-cover/>
- **Please format your cover letter (maximum 2.5 pages) using the points within the person specification as section headings**
- Deadline for application - Tuesday 15th October, 12pm
- Interviews will take place on Monday 28th October
- If you have any questions about the role, feel free to email Fikir on fikir@londonrentersunion.org